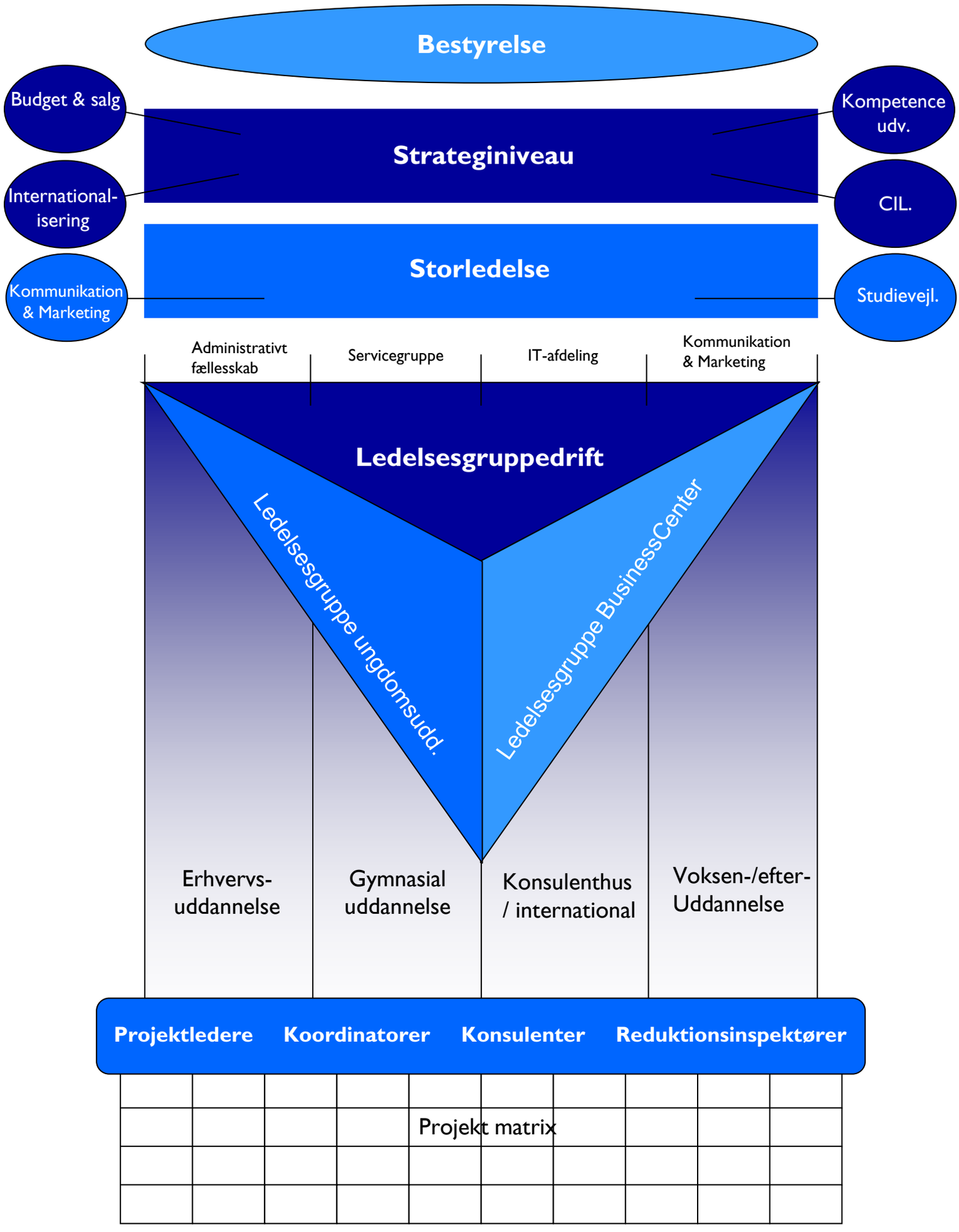Organisationens struktur - funktioner